



PERSON SPECIFICATION FOR A KEY STAGE TWO LEADING TEACHER

The Coombes Primary School

Qualifications	<p>Qualified Teacher Status</p> <p>Recent leadership professional development or evidence of further study</p>
Experience	<p>Experience of teaching in KS2, including upper KS2, minimum 4 years</p> <p>Proven experience of leading one or more curriculum areas and raising standards of teaching and learning at class level and also key stage or whole school level.</p> <p>Proven ability of successfully leading staff teams / curriculum development and measuring progress</p> <p>Experience of coaching / mentoring / supporting colleagues.</p> <p>Experience of effective teamwork and leading support staff.</p> <p>Experience of leading and supporting CPD</p>

Special knowledge / Understanding	<p>Must have an excellent knowledge of KS2</p> <p>Knowledge of effective strategies to include, and meet the needs of all pupils</p> <p>Successful experience of raising pupil achievement across the whole ability range</p> <p>Successful experience of raising pupil attainment, in particular underachieving pupils, pupils with EAL, SEN & G & T</p> <p>Evidence of ability to analyse pupil achievement data to inform action</p> <p>Must have an excellent understanding of both formative and summative assessment and how to use it effectively in order to raise standards</p>
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Skills	<p>Evidence of an ability to teach outstanding lessons</p> <p>Ability to achieve above average progress with the pupils they teach</p> <p>Capacity to assess pupils' performance accurately</p> <p>Good behaviour management skills</p> <p>Commitment to seeking pupil views and encouraging them to be active partners in the learning process</p> <p>Sound interpersonal skills</p> <p>Sound communication skills (written & verbal)</p> <p>Ability to lead and work as part of a team, ability to enthuse and motivate others</p> <p>Willingness to share expertise, skills and knowledge and ability to encourage others to follow suit</p> <p>Willingness and ability to run whole school INSET</p>
Commitment to:	<p>To relish challenge and perform efficiently in a core leadership role</p> <p>To engaging parents in order to encourage their close involvement in the education of their children</p> <p>Raising standards of pupil attainment</p> <p>Leading children to be responsible for their own learning and behaviour</p>

Personal Qualities	<p>Committed to working hard and ambitious for themselves and others</p> <p>Well organised practitioner with high expectations of achievement and behaviour</p> <p>Demonstrates creativity and imagination to anticipate and solve problems</p> <p>Dedicated, enthusiastic, positive, approachable, resourceful and organised</p> <p>Demonstrates commitment, reliability and integrity</p> <p>Good attendance and punctuality record</p>
Extra-curricular	Successful experience of leading extra-curricular activities with pupils